



On Wednesday, March 12, 2014 the SkyTeam Pilots Association (SPA) concluded its semiannual meeting in Mombasa, Kenya, hosted by the Kenya Airline Pilots Association (KALPA). The very well organised meeting in Mombasa has been a success because of the interaction with the Kenya Airways management that was present.

The primary focus of this meeting was to outline the best practices that a collaborative working relationship between pilot groups and their management can bring. The most successful airline managements within SkyTeam realise the value and respect that is gained from having their pilots as full partners in the overall success of their airline. Protecting pilots with flight and duty time limitations and non-punitive voluntary self-reporting safety programs are important ways to establish a safe, just and fair culture and are cornerstones of success for all SkyTeam airlines. The SPA expresses its appreciation for the work that ANPAC (Italy ALPA) is performing in representing all the Alitalia pilots and applauds the improvements achieved in the industrial relations. SPA also welcomes the new and positive approach of Alitalia management, in particular CEO Mr. Del Torchio, who recognizes the invaluable advantage of proactive engagement with the Pilot Union, ANPAC, in the interest of the Company.

SPA further invites Air Europa Management to engage with its pilots in negotiations of a new CLA. Air Europa pilots, represented by SEPLA since 1991, have worked under a CLA from 1994 to 2013. Since July 2013 SEPLA has been ready to negotiate a new CLA with their management but negotiations have not begun. Companies with an open and dynamic relationship between both parties have consistently demonstrated an environment of safety and security that is imperative for an expanding company and upholds the key values of the SkyTeam Alliance.

SPA condemns the lack of due process afforded to the two professional French pilots represented by SNPL (France ALPA) currently imprisoned without charges in the Dominican Republic for over one year. Every country that expects to enjoy widespread

tourism traffic is obligated to afford basic human rights and due process to all individuals.

The SkyTeam Pilots Association (SPA) Safety Committee is encouraged by its continued close cooperation with the Sky Team Safety Security Quality Functional Executives (SSQFE). Some of our member airlines demonstrate a vibrant safety culture that endorses the widespread sharing of data. The ability for member airlines to compare safety statistics with each other, and to share this information with their pilots, is an effective way to raise the overall safety culture of the entire alliance. This assists in the more complete understanding of not only WHAT is happening during daily operations, but WHY.

In Mombasa we are pleased that for the first time we were able to gather safety statistics from some of our airlines and begin analysis of such data with a shared goal of improved safety. Going forward, we strongly support member airline participation in aggregate data-sharing processes such as ASIAS FDX and STEADES. These types of efforts not only simplify the manner in which data is shared, but increase transparency and raise overall safety awareness across the alliance.

As the sharing of data between SSQFE and SPA improves, we also endorse each member airline's efforts to better share its own data with its own pilot group, so that not just the WHAT of various events, but also the WHY, can be better understood. It is tempting to believe that when crews make mistakes, addressing those crews alone solves the problem. In reality, however, looking at underlying system safety factors is key to fundamentally addressing the problem. Then, sharing what is learned with others in SkyTeam improves safety margins for all of our shared passengers.

*The SkyTeam Pilots Association consists of representatives of pilots from thirteen airlines around the world who maintain international codeshare agreements with each other. The SPA represents over 25000 professional pilots. Members include pilots from Aeroflot, Aerolíneas Argentinas, AeroMexico, Air Europa, Air France, Alaska Airlines, Alitalia, CSA Czech Airlines, Delta Air Lines, Kenya Airways, KLM, MEA and Korean Air. Together, the pilots of the 20 SkyTeam airlines safely fly 552 million passengers per year (one of every four airline passengers in the world) to 1000 destinations in 187 countries.*